

IMA NEWSLETTER

Installation Management Agency
2511 Jefferson Davis Highway
Arlington, Virginia 22202

Volume 1, Issue 1
30 December 2002

IMA MISSION: Provide equitable, effective and efficient management of Army installations worldwide to support mission readiness and execution, enable the well-being of soldiers, civilians and family members, improve infrastructure and preserve the environment.

MESSAGE FROM THE DIRECTOR

As the New Year approaches, it's a pleasure to announce the first of a series of IMA newsletters. We intend to use this medium as a key component of our strategic communication plan to promote synergy within our organization and apprise you of the latest IMA developments, guidance, priorities and issues. Heretofore, we will deliver monthly messages in this space, highlighting key issues on which to focus as we work to achieve vital mission and goals.

Please get in the habit of using the IMA Website. Each newsletter contains a list of "points of interest" (please see below) where you can view more IMA information. All topics listed are hyperlinked to our website. We are working to create a more resourceful and user-friendly website and have designed the newsletter to save you time. The "points of interest" will provide you an updated list of all the new material that has been posted to the IMA website.

Since IMA's activation and initial operating capability (IOC) on 1 October 02, the following events have highlighted IMA's implementation:

- The **Installation Management Board of Directors (IMBOD)** held its inaugural meeting on 15 Oct 02 and approved the IMBOD Charter, reviewed the progress of transformation of installation management, and addressed the mission of the board to provide strategic direction for the Installation Management Agency.
- On 24-25 Oct, IMA conducted a **Strategic Planning Offsite** for its senior leaders that focused on developing the IMA mission and METL at every level (HQ, region, garrison), and establishing the IMA vision, goals, and objectives for agency as it points toward full operating capability (FOC). This exercise culminated in the production of a draft strategic plan to set the azimuth for the first two years and describe the vision for end-state. All should study, apply and help steer this capstone strategic plan so that it achieves buy-in from all IMA leaders at all levels, and represents the comprehensive objectives of the agency. Garrison commanders should be using the garrison mission and METL as a baseline for organizing,

operating and reporting performance capability and measures, and a startpoint for developing their specific mission statement and METL.

- The Assistant Chief of Staff for Installation Management and the Commander, U.S. Army Corps of Engineers, sponsored the **2002 DPW Worldwide Training Workshop** held 2-5 December 2002. This year's theme was "Transforming Installation Management to Support Today's and Tomorrow's Army". The IMA leadership team participated by hosting a general session and five breakout sessions (arranged in track format) to cover all aspects of the Transformation of Installation Management.
- **Mobilization and deployment support of GWOT.** As I conveyed to you in my NETCALL #1, IMA is committed to fully and effectively execute all installation-level actions and requirements to support the Global War on Terrorism. It is crucial for all installations to review and be prepared to execute all garrison command mobilization, deployment, redeployment and other related support of mission commander requirements.
- On 5 Dec 02, the Assistant Secretary of the Army (Installations & Environment) (ASAIE) approved the interim **IMA Implementation Plan**. The purpose of this plan is to provide implementing guidance for initial operating capability (IOC) under the Transformation of Installation Management (TIM). The plan was coordinated with ARSTAF proponents and MACOMs.
- The **FY03 OMA Funding Letter** and recommended **distribution of base support (BOS and SRM) funds** were sent to regions and MACOMs in early December. MACOMs and IMA regions are working with HQ, IMA on proposed installation revisions to be completed no later than 16 Jan 03. Final detailed installation budgets will then be due to IMA HQs by 7 Feb 03. This is a critical process in which each garrison commander and staff must participate to ensure understanding of current funding support levels and prepare for the future as we pursue a common standard for all Army installations.

Thanks for your dedication to excellence and great work in support of our soldiers, families and mission commanders. I look forward to communicating with you on a monthly basis in this space. Have a happy, safe and blessed holiday season.

Best Regards,

MG Anders B. Aadland
Director, Installation Management Agency

POINTS OF INTEREST

IMA WEBSITE TOPICS:

- [AKO Account information](#)
- [New IMA employment opportunities](#)
- [IMA AUSA Presentation 21 October 2002](#)
- [IMA Region Pages](#)

IMA INTRANET WEBSITE TOPICS (AKO Account Accessible):

- [Leadership Offsite 25 October--Strategic Plan Briefing: IMA Mission, Vision, METL, Goals and Objectives](#)
- [Implementation Plan](#)
- [Organization and Operations Plans](#)
- [New IMA tri-fold](#)
- [Activity-Based Costing/Management](#)
- [Installation Management Institute](#)
- [Installation Design Guides](#)
- [Installation Status Report \(ISR\) Centralized Training](#)
- [DPW Worldwide Training Workshop 2-5 December 2002](#)
- [IMA Plans and Operations Workshop 19-21 November](#)
- [Resource Management Memos FY03 & FY04](#)
- [Resource Management Tables of Distribution and Allowances \(TDAs\) FY03 & FY04](#)

FOR MORE INFORMATION VISIT WWW.IMA.ARMY.MIL